

Lake County CoC
Equity Committee Meeting
Minutes of January 10, 2023

Meeting was called to order at 4:00 pm

Present: Ana Santana (had to leave early due to scheduling conflict)
Lorree Crandell, Mary Wilson, Melissa Kopf, Scott Abbott, Sheryl Almon

Visitors: Kerri Allen, Timara Ray

Item 1. Review of Equity picture and CoC structure as it relates to equity.

Item 2. Confirmation of number of CoC members present vs visitors for purposes of voting today.

Action: Proposed quorum = 3 (chair + 2) Confirmed 8 CoC members present.

Item 3. Discussion on request from Coordinated Entry Committee (Melissa) to advise on the use of acronym BIPOC in the CES policies and procedures.

- **Action: Melissa presented background on the request.**
- **Discussion was held re: 1).** Terms like BIPOC will lump together different life experiences and erase uniqueness. **2).** Putting all People of Color into one category can effectively diminish individual experiences and cultural identity. **3)** Respecting (and using) their name and cultural identity shows your respect for them and their culture vs applying acronyms in an all-purpose fashion.
- **Vote taken and it was unanimous to NOT use this acronym in the CES policies/procedures or any other CoC document.**

Recommendation will be presented to the CoC Executive Board for ratification.

Item 4. Review/discussion of the draft bylaws for the CoC Equity Committee. Each member to receive copy of "draft" by-laws and correct/edit and submit changes at the next meeting.

Meeting was Adjourned at 5:30